

Learner Agreement

- I agree to commit the time required by the program.
- I agree to respect the time of other learners and the facilitator by completing assigned tasks on or before the deadline.
- I agree to voice my opinions when I believe they are of importance to other learners, and justify them with logic and reasoning.
- I agree to respect the opinions of other learners, and challenge them when I believe it will be of benefit to their learning.
- I agree to take responsibility for my own learning by actively making an effort to apply the above points.
- I agree to maintain confidentiality, and not use or disclose any information revealed by other learners during the programme unless expressly permitted.

Signed: _____

Name: _____

Job Title: _____

Date: _____

Manager Agreement

- I agree to support the learner by ensuring they commit the time required by the program.
- I agree to actively support the learner by making an effort to assist them in the completion of their assigned tasks.
- I agree to challenge learners to voice their opinions and justify them with logic and reasoning.
- I agree to respect the opinions of the learner, and challenge them when I believe it will be of benefit to their learning.
- I agree to actively support the learner by making an effort to understand their challenges and goals.
- I agree to maintain confidentiality, and not use or disclose any information revealed by the learner or facilitator during the programme unless expressly permitted.

Signed: _____

Name: _____

Job Title: _____

Date: _____

Facilitator Agreement

- I agree to support the learners when faced with unexpected time constraints.
- I agree to respect the time of the learner and their manager, by providing sufficient notice to complete tasks.
- I agree to challenge learners to voice their opinions and justify them with logic and reasoning.
- I agree to respect the opinions of the learner, and challenge them when I believe it will be of benefit to their learning.
- I agree to actively support the learner by making an effort to understand their challenges and goals.
- I agree to maintain confidentiality, and not use or disclose any information revealed by the learners or their manager's during the programme unless expressly permitted.

Signed: _____

Name: _____

Job Title: _____

Date: _____